

Chorley FC Youth Development Team Handbook



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Welcome to the Magpie Family! At Chorley FC we aspire to develop players socially, physically, psychologically and technically. We work hard to provide an outstanding football environment for players, parents and supporters to enjoy. We are one team working together and put our members at the heart of everything we do. We work with the FA best practice ethos, and ensure all players enjoy the very best footballing experience; one they will always remember. We are about to embark on our 4th season, and expect to have 120 footballers aged between 13-21, playing in 6 teams in 3 different leagues, with over 20 coaches and helpers volunteering to drive the club forward. There is an enormous amount of work that goes into preparing for each season and ensuring everything runs smoothly throughout the season. Players need to be registered with the club, membership fees need to be collected, new coaches need to be trained, existing coaches need to update their safeguarding, emergency aid and criminal record checks, coaches need to form their teams, coaches, teams and players need to be registered with the league, venues need to be booked, equipment needs to be bought, and so on.



This year the club has introduced the Player Pathway It will begin at under-14 level and progress through to under-16s, with teams continuing to compete in the Junior Premier League. Entry to the Chorley FC Education Programme, in partnership with LLS Online and Thornleigh College, follows on from the under-16 season, with matches played in the National League under-19 Alliance. For those under-16s wishing to choose an education path other than our own after GCSEs, playing for the Magpies will still be an option. Alongside the players who join our education programme, selected players will make up an u17/18 squad entered in either the North West Youth Alliance or the Junior Premier League. The plan is for outstanding players in the system to train with the first team to aid their development, with the aim to produce players good enough to stick at first team level. This will give them the chance to gain experience and develop as footballers, as well as creating a larger pool of players for the management team to pick from. Most supporters love seeing youngsters coming through the youth system at their football club and reaching the first team. We're no different at Victory Park, so we say LET'S DO IT!

OTOBOWROA

Our Team, Our Belief, Our Work Rate Our Ability

To deliver a footballing pathway for local players to follow in order for them to play at the highest level possible

To develop football talent of local players (technical, social, psychological and physical) to the best of our ability

To develop the 'whole player' (manners, respect, discipline, high standards) to the best of our ability

To provide a fun, professional, community atmosphere where local players can enjoy playing at a good level

To provide further opportunities for local players to continue their

football career within the Chorley FC first team environment or at other

semi-professional football clubs.

Philosophy

To play with a team mentality

To believe you can improve

To always work as hard as possible

*To demonstrate and strive to improve
our ability*

OTOBOWROA

Believe and Achieve

Chorley FC Youth Development Player Pathway 14-21

Aim – To develop players on our pathway with a view to play in our first team or the highest level possible for the individual player.

We as a staff will endeavour to “Create an environment where people flourish and excel”

Morals and Values, we will endeavour to uphold are HONESTY, INTEGRITY, TRUST, TEAMWORK, POSITIVITY and SOLUTION BASED.

COACH DEVELOPMENT –

All sessions will be designed for players to develop Technically, Tactically, Physically, Psychologically and Socially. Coaching sessions and matches will be reviewed monthly with discussions and feedback.

PLAYER DEVELOPMENT -

Our sessions and games programme will allow players to develop IN POSSESSION, OUT OF POSSESSION and TRANSITION. Players will be encouraged to have as much ball contact as possible to become confident and competent with the ball.

This season we aim to have Performance Analyst staff with the u18 and u21 squads to start with. The performance analyst will work with the

coaches to enhance the learning of the players.

We will endeavour to give players participating in the JPL 50% playing time as much as we can, however if this is not carried out and parents have any concern parents are to consult with the Head Coach of the team in the first instance.

REPORTS – Every player will get a six week report highlighting their STRENGTHS and AREAS

FOR IMPROVEMENT from the coaches.

EXIT MEETINGS – If coaches feel at any point a player would benefit from getting game time elsewhere to better his development this will be discussed with the parent/carer. We will liaise with our contacts and network to help find the best suitable environment for the player and continue to monitor his development.

Who is Who - Youth Development Committee

Terry Robinson
CEO

Graham Watkinson
Chorley FC Secretary

Jonathan Watkinson
Chorley FC Accounts

Katherine Norris
Chorley FC Club Welfare Officer

Irfan Kawri
Head of Youth Development

Andrew Preece
BTEC

Paul Metcalfe
Youth Development Secretary



Club Aim



#MagpieFamily

The aim of Chorley FC is to encourage and promote the development of youth football in a safe and friendly environment. We strive to provide advanced coaching for those more developed players so they continue to improve and progress. We also aim to serve a hub for the community, to bring children and adults together to enjoy the sport.



#MagpieFamily



Respect Code of Conduct

Respect is The FA's response to a clear message from throughout the game, that the health of football depends upon high standards of behaviour on and off the pitch.

- Respect is a behavioural code for Football
- Respect is about recognising that the integrity of the game is more important than the result of the match
- Respect is For ALL and plays a key part in uniting the game
- Respect is about creating an understanding of what is acceptable and unacceptable behaviour in Football
- Respect is about those involved taking responsibility for the consequences of their own actions
- Respect is about supporting match officials to do their job
- Respect is not a slogan. It is a collective responsibility of those involved in football to create a safe, fun and inclusive environment in which the game can take place.

The following Respect Codes of Conduct outline the types of behaviour that will support a safe, fun and inclusive game in this country. They also identify a range of sanctions which may be taken if these codes are not abided by.



Respect Player Code of Conduct

- Embrace and demonstrate Chorley FC Youth Development Mission statement and Philosophy.
- Stick to the rules and celebrate the spirit of the game
- Always show respect to everyone involved in the game
- Never engage in public criticism of the Match Officials and abide by their final decisions
- Win or lose with dignity. Shake hands at the end of every game
- Be aware of the potential impact of bad language on others
- Never engage in abusive language, bullying or intimidating behaviour
- Do not engage in any social media postings/content that will bring the Club into disrepute.

I understand that if I do not follow the Code, I may:

- Be asked to apologise to whoever I've upset
- Receive a formal warning
- Be required to attend a FA education course
- Be dropped, substituted or suspended from training
- Not be selected for the team
- Be asked to leave the club
- My club, County FA or The FA may make my parent or carer aware of any infringements of the Code of Conduct
- The FA/County FA could impose a fine and suspension against my club



Respect Parents and Spectators Code of Conduct

We all bear a collective responsibility to set a good example and help provide a positive environment in which children can learn and enjoy the game. Play your part and observe The FA's Respect Code of Conduct for spectators at all times. I will:

- Remember that children play for FUN
- Encourage your child to embrace and demonstrate Chorley FC Youth Development Philosophy
- Encourage your child to play by the laws of the game.
- Never place match results above the importance of long-term player development.
- Do not coach from the touchline or making decisions for players.
- Remain behind the respect barrier at matches / outside of the enclosed playing areas at training
- Support and encourage all players from both teams respectfully.
- Respect, support and encourage all coaches and the Chorley FC Football Philosophy.
- Never question decisions made by the coaches or match officials.
- Do not engage in any social media postings/content that will bring the Club into disrepute.
- Be aware of the Chorley FC Safeguarding Policy and know who the Chorley FC Welfare Officer is.

I understand that if I do not follow the Code, any/all of the following actions may be taken by my club, County FA or the FA: I may be:

- Issued with a verbal warning from a club or league official
- Required to meet with the club, league or CFA Welfare Officer
- Required to meet with the club committee
- Obligated to undertake an FA education course
- Obligated to leave the match venue by the club
- Requested by the club not to attend future games
- Suspended or have my club membership removed
- Required to leave the club along with any dependents

In addition:

The FA/County FA could impose a fine and/or suspension on the club



Coaches, Team Managers and Club Officials – Respect Code of Conduct

Play your part and observe The FA's Respect Code of Conduct at all times. On and off the field, I will:

- Use my position to set a positive example for the young people I am responsible for
- Show respect to others involved in the game including match officials, opposition players, coaches, managers, officials and spectators.
- Adhere to the laws and spirit of the game
- Promote Fair Play and high standards of behaviour
- Respect the match official's decision
- Never enter the field of play without the referee's permission
- Never engage in, or tolerate, offensive, insulting or abusive language or behaviour
- Be gracious in victory and defeat

When working with players, I will:

- Place the well-being, safety and enjoyment of each player above everything, including winning
- Never engage in or tolerate any form of bullying
- Encourage each player to accept responsibility for their own behaviour and performance
- Ensure all activities I organise are appropriate for the players' ability level, age and maturity
- Cooperate fully with others in football (e.g. officials, doctors, physiotherapists, welfare officers) for each player's best interests.

I understand that if I do not follow the Code, any/all of the following actions may be taken by my club, County FA or the FA: I may be:

- Required to meet with the club, league or County Welfare Officer, suspended by the club from attending matches, Suspended or fined by the County FA Required to leave or be sacked by the club

In addition:

- My FA Coaching Licence may be withdrawn



Useful information for parents and coaches

Recruitment Policy

Chorley FC adhere to the FA Guidelines on safer recruitment.

Advertise, CV, Meeting/interview, references, criminal records check DBS.

Once in post ensure that safeguarding and best practice policy and procedures are adhered to.

A minimum of two officials are part of the recruitment process including the Club Welfare Officer.

Players joining

Please complete our registration document providing the players details, parents details, where applicable, and information regarding any medical conditions. We would also like to know if you play for another team

Personal Data

Personal data means any information about an individual from which that individual can be identified. We collect, use, store and transfer some personal data of our participants (and their parents or guardians) and other Club Members. You provide information about yourself when you register with the Club, and by filling in forms at an event or online, or by corresponding with us by phone, email or otherwise.

The information you give us may include your name, date of birth, address, email address, phone number, and the contact details of a third part in the case of emergency. We may also ask for relevant health information, which is classed as special category personal data, for the purpose of your health, wellbeing, welfare and safeguarding. Where we hold this data, it will be with the explicit consent of the participant or if applicable the participant's parent or guardian.

Where we need to collect personal data to fulfil Club responsibilities and if you do not provide that data, we may not be able to honour or administer your registration.

Insurance

The club provides personal accident insurance for all players. In addition, the club purchases public liability insurance through the FA. For more information, please contact the Club Secretary.

Coaching Philosophy

Our coaching philosophy is to deliver high quality, consistent coaching that ensures the engagement, enjoyment and development of all players and coaches.

Complaints

If you have a complaint then please discuss this privately with the Coach after the training session or match, not in front of other parents or as a group. The coach must be the first point of call. If you are not satisfied after having had this discussion then the Club Welfare Officer should be contacted by email cwo@chorleyfc.com or the Head of Youth Development by email ik@chorleyfc.com

Kit for Players

Playing kit is provided by Chorley FC. Before ordering the kit, check with your coach - some teams have sponsored kits, and requirements for shirt numbers and names. All kit and equipment provided by Chorley FC remains the property of the club and not the team or Coach.

Training kits can be purchased through our supplier Macron- ask your coach for details.

Kit for Coaches

Teams Coaches kit (normally consisting of a light training top and a waterproof coat / jacket with club logo and Coaches initials) will be provided for all Coaches. Team equipment purchases (balls, cones, bibs, first aid kits, goals, nets, etc) are arranged by the Club Secretary, who will solicit and compile team requirements before the start of the season. Any mid-season requirements should be addressed to the Club Secretary and require approval from the Treasurer before purchase.

Let the Coaches do the Coaching

Chorley FC asks that parents do not coach the player from the side-lines. The main reason for this is that the players find it too confusing. Even though the instruction from a parent is undoubtedly well intentioned it will rarely be exactly the same as the Coaches communication and will likely result in the player getting confused. Parental Support Coaches can coach more effectively if parents help and support them.

Here is a list of some things parents can do to help their child's team:

- Ensure children are on time
- Ensure that Coaches are notified promptly if children will miss matches or training
- Ensure children are well prepared with water, kit and tied laces
- Erect and / or put away the respect barrier
- Make sure the surface is safe and clear of any debris
- Put up / put away goalposts – if they are not permanently in place
- Put up / put away corner flags
- Volunteer to be a linesman

Player Recruitment

Chorley FC welcomes all potential new members. No player should be declined the opportunity to join Chorley FC. The club will always seek to recruit more players and grow all squads. Our aim for the age groups U14-U16 is to have 20 players per squad. U18 and U21 one team will be competing at the highest level possible. To recruit players the club will use a number of methods including encouraging word of mouth amongst parents, social media, league and Lancashire FA, partnerships with local schools, etc. If Coaches need more players, they must request support from the Head of Youth Development or Club Secretary, who are happy to support player recruitment.

Playing Time

Coaches should aim to provide equal playing time for all team members. This means preparing a fair substitution policy for each game, regardless of how this affects the outcome of the game. Players should expect to play at least 50% of their time, unless injured or other factors such as disciplinary incidents are involved.

Playing Up / Playing Down

The relevant age for each player is determined by his or her age as at midnight on 31st August of the relevant playing season (see section on Age Groups and Format). A child is permitted to play up in the age group above his or her chronological age group.

Website and Social Media

Every week a number of great matches take place and it would be nice to share this with the rest of the club and supporters. If you have any queries please email chorleyfcyouth@gmail.com

Communication

Coaches will communicate with players and parents using the HEJA app. Please ask your coach for details.

Coaches should not contact any player under the age of 18 directly. All communication must be done through the parents and preferably as a group message on HEJA. All communications should be football related. Personal contact with U18s players is not appropriate and any direct messages should be reported to the Club Welfare Officer. Responses to direct messages on HEJA should include the parent and Club Welfare Officer or Assistant Coach. If a U18s player calls the coach they are advised to explain that this isn't appropriate and end the call immediately notifying the Club Welfare Officer.

For any messages of a personal or inappropriate nature you should inform the Club Welfare Officer. Under no circumstances should you respond to the message.

Social Media



<https://twitter.com/ChorleyFCYouth>



<https://www.instagram.com/chorleyfcyouth/>

Subscription fees

The monthly subscription for the 2020/20201 season is £50 per player. Initial payment should be made before commencement of training or playing and further payments should be made on the 1st day of the month. Chorley FC Account will contact you to arrange payment.

Any payment not made within 7 days of the due date will result in the suspension of training and match games until the subscription is paid in full.

Any player leaving Chorley FC will not be released until the subscriptions are brought up to date. Queries email accounts@chorleyfc.com

Pre- season training will be £5 per game payable in advance.

Fines

If the County FA has determined that a player or Club has committed a breach of the FA Regulations outside of a standard red or yellow card offence, they may raise a Misconduct charge against the player or Club. These charges can be accepted or denied, and the individual/Club charged has the option to defend themselves in person should they wish. The Football Association have been promoting RESPECT visibly both on and off the pitch with the aim to reduce the bad discipline, increase and promote good behaviour

from Players, Clubs and all individuals who are involved in the game. Any charge raised will be the responsibility of the individual and they will be liable to pay the charge.

Youth Development - Leaving

If you decide to leave Chorley FC development team please notify the club secretary and head coach. Please ensure your subs are up to date prior to being released.

First Aid - Injured Players Policy

Chorley FC Youth Development players will inevitably be injured/ill over the course of a season. This policy sets out the procedures players, parents and coaches should take when managing an injured player:

Should injury occur during a training or a game, the player will be assessed and in necessary treated by the Head or Assistant Coach both will hold the FA Emergency Aid qualification as a standard requirement of employment.

Injury or Illness Outside of Football

If players are ill or injure themselves outside of their Chorley FC Youth activities the player and/or parent/guardian must first make the Head Coach aware of the injury or illness. Any injury/illness which prevents a player from training or playing matches for over four weeks will be deemed major/serious. A player may be asked not to take part in any training session or matches until they have been discharged.

If a player is injured for 6 weeks or more their monthly subscription can be reduced to £20 per calendar month. However, the player or parent/guardian must apply in writing to the Head of Youth Development for the discount to be applied.



Safeguarding

The safety and wellbeing of all children, young people and adults at risk is of paramount importance to Chorley FC. We recognise our duty of care to all vulnerable groups and are committed to ensuring that Chorley FC is a place that enables everyone to participate in an enjoyable safe and inclusive environment.

Through the application of our policies and procedures we aim to provide a safe environment for those engaging with the Club. This equally applies to the safety and security of those working with and responsible for the activities involving children, young people and adults at risk.

The Club complies with FA legislation relating to safeguarding vulnerable groups and has comprehensive safeguarding procedures which meet the requirements of the:

<http://www.thefa.com/football-rules-governance/safeguarding/policy-downloads>

Chorley FC Development Team policies and procedures can be found on our webpage <https://www.chorleyfc.com/safeguarding/>

Safeguarding Guidance, advice, policy, procedures and regulations to help safeguard everyone involved in football can be found on the FA web-page.

Safeguarding Guidance.

If you have a safeguarding concern please contact the Chorley FC Club Welfare Officer: -

Katherine Norris

E: cwo@chorleyfc.com

T: 07989 934813

Alternatively: -

Neil Yates Head of Safeguarding Lancashire FA

E: Neil.Yates@lancashirefa.com

T: 01772 282756 M: 07500 144743

The FA Website - www.TheFA.com/Footballsafes

E: Footballsafes@TheFA.com

T: The FA Safeguarding Children general enquiry line 0845 210 8080.

If you are concerned about the immediate safety or welfare of a child or adult at risk please contact:

The Police – 101 or 999 in an emergency

NSPCCS 0808 800 5000 (24- hour helpline) or help@nspcc.org.uk

Travel Policy

Travelling to training and fixtures is a regular event. It is the responsibility of the parent to travel to and from meeting points. Please do not ask your coach to arrange travel on your behalf. Parents/carers are responsible for their children's safety when transporting their own children, or making private arrangements with other parents/carers to take or collect their children.

FA Photography Guidelines

The FA has developed this guidance to help avoid the following:

- The inappropriate use, adaptation or copying of images for use on child abuse websites on the internet (often incorrectly referred to as pornography sites)
- The identification of children when a photograph is accompanied by significant personal information that will assist a third party in identifying the child. This can lead, and has led, to children being 'groomed'
- The identification and locating of children in inappropriate circumstances which include: (i) where a child has been removed from his/her family for their own safety; (ii) where restrictions on contact with one parent following a parental separation exist e.g. in domestic violence cases; (iii) in situations where a child may be a witness in criminal proceedings; or (iv) other safeguarding children concerns

Common sense considerations to ensure everyone's safety

Do:

- Read the FA's guidance on taking images with all parents, carers and members when they join the club on the Chorley FC webpage <https://www.chorleyfc.com/safeguarding/>

- Ensure parental consent has been provided to use a player's image if it is to be used in the public domain e.g. club website to ensure that any child in your club who is under care proceedings, is protected by ensuring that their image is not placed in the public domain.
- Focus on the activity rather than the individual
- Ensure all those featured are appropriately dressed

Don't:

- Publish photographs with the full name(s) of the individual(s) featured.
- Use player profiles with pictures and detailed personal information on websites
- Allow images to be recorded in changing rooms, showers or toilets – this includes the use of mobile phones that record images

[Filming as a coaching aid](#)

The FA advises that coaches using videoing as a legitimate coaching aid should make parents/carers and players aware that this will be part of the coaching programme. Care should be taken when storing the videos



Roles within the Youth Development Team

Qualifications and Courses Criminal Record Check (CRC) (DBS)

All Coaches and helpers who hold a position where they offer instruction or guidance to a child **MUST** hold an in-date FA accepted CRC.

This is an FA requirement for all youth football clubs and a requirement to maintain Chorley FC's charter standard status. Chorley FC funds the cost of the CRC. A CRC is valid for three years after which it must be renewed. The CRC process is an online process that requires ID verification. The Club Welfare Officer will instruct a staff member how to complete their CRC via the online process and conduct the ID verification.

Irfan Kawri Head of youth development

The role is to oversee the implementation of the new Player Pathway, Implementation of the coaching framework as well as coaching the under-19 Education Programme team, which is under the guidance of Andy Preece. Irfan is a UEFA A Licence Coach and a new addition to the team click here to find out more <https://www.chorleyfc.com/2020/07/01/head-of-youth-development-appointed/>

Paul Metcalfe Development Team Secretary

Membership Secretary Role Description

To coordinate the registration of all players, ensuring the correct paperwork is processed and all fees are paid.

Commitment

Approximately 7-10 hours per week, and attending meetings at weekends and evenings. Attendance at committee meetings.

Responsibilities

- To ensure all players are correctly registered on the Club's database and that the database is regularly maintained for accuracy.
- Enter and maintain a list of all team players in the Whole Game System (WGS)
- Maintain team waiting lists and liaise with parents, players and coaches.
- To attract, recruit and retain players to the Club.
- To manage the youth development team social media ensuring it is accurate and current.
- To record the pertinent points of the committee meetings.
- To recycle and re-use as much kit and equipment as possible.
- Distribute/collect kits to and from teams
- Undertake annual inventory stock check with head coaches.

Katherine Norris Chorley FC Welfare Officer

Club Welfare Officer Role Description

To be clear about the Club's responsibilities when running activities for children and young people. To help Club personnel understand what their 'duty of care' towards children and young people actually means and entails on a day to day basis.

Commitment

Approximately 1-3 hours per week, attending meetings at weekends and evening. Attendance at committee meetings.

Responsibilities

As detailed in the FA document "Club Welfare Officer Roles and Responsibilities" To be clear about the Club's responsibilities when running activities for children and young people. This involves:

- Ensuring these responsibilities are well understood by others
- Working with Lancashire FA Safeguarding Team
- Promoting the FA's Respect Programme and helping develop best practice processes to help Club personnel understand what their 'duty of care' towards children and young people actually means and entails on a day to day basis. In order to carry out your responsibilities you need to follow these five simple steps:

1. Put in place:

- A safeguarding children policy, anti-bullying policy and equality policy
- Responsible recruitment processes including taking up of references and submitting FA CRC DBS
- Checks (getting the right people into the game)
- The FA Respect Programme codes of conduct.

2. Understand:

- What the Respect Programme aims to do
- The benefits of implementing the Respect Codes
- The quick wins to be gained by using the FA safeguarding children best practice guidance e.g. travel, trips tournaments, photography guidelines, anti-bullying policy and safeguarding children policy template.

- Why certain roles require an FA CRC check and how the FA CRC process works.
- How to refer to a concern about the welfare of a child.

3. Communicate with:

- Club officials about the Respect Programme and its aims
- Parents/spectators and get them to sign up to the Respect codes.
- Parents and new players by getting involved with the running 'start of the season' welcome sessions for coaches and managers about the importance of being consistent role models for their players
- Your County FA Welfare Officer if you need help or advice
- The FA by taking part in survey's, questionnaires, focus groups as and when asked.

4. Encourage:

- Parents to complete the Respect education programme
- Coaches, team managers, first aiders/medics to complete The FA's Safeguarding Children Workshop.

5. Monitor:

- Repeat incidents of poor behaviour and liaise with your committee (and where necessary County FA Welfare Officer)
- Compliance with FA CRC checks through the FA CRC Unit for those who require one using the FA Safeguarding Online System.



Teams and coaches

U14s U15s and U16s

To follow

U18s and U21s

To follow

Head Coach

Role Description

To be responsible for, and to provide leadership and direction in accordance to Club and FA guidelines to ensure, the successful running for all aspects of activity across an age group.

Commitment

Approximately 3-4 hours per week. Attendance at committee and managers / coaches' meetings

Responsibilities

- Ensure Child Welfare is always a priority within the age group.
- Ensure an inclusive, safe and fun environment for the players within the age group.
- Teams within age group are managed in accordance to Club and Lancashire FA policies, strategy and best practices.
- Teams within age group are managed in accordance to league operating rules (player registration, match sheets, result reporting etc).
- Attend matches and training sessions of teams responsible for.
- Management of player's and parents' / guardians' expectations.
- Ensure good and timely communication with parents/guardians with team arrangements, logistics etc.
- Development of players and coaches in accordance to Club and Lancashire FA policies, strategy and best practices.
- Ensure attendance register is maintained, for all training / match sessions.

- Ensure a First Aider, appropriate medical kit and players' current medical records and emergency contact numbers are present at all Club events (including every training session and match)
- Ensure team finances are managed as agreed with the Club Treasurer.
- Ensure risk assessments, including pitch inspections, are performed for each and event held on behalf of the club (training, matches, social)
- Represent Age Group at Club Events
- Monitor team helper involvement and if commitment of helper becomes more than 'odd jobs' consult with the Club Secretary / Welfare officer on whether further accreditation for the helper is required.
- Maintain safe equipment and kit, and coordinate stock checks with the Club Secretary.
- Liaise with Club Secretary on league administration matters.

Assistant Coach

Role Description

To manage a team and develop players within an age group.

Commitment

Approximately 3-4 hours per week.

- Team activities on match day will, depending on venue, take up approximately 2 hours.

- Coaching and training session during the week take up approximately 1.5 hours Attendance: Managers / Coaches meetings

Responsibilities

- Ensure Child Welfare is always a priority within the team.
- Ensure an inclusive, safe and fun environment for the players within the team.
- Ensure the team is managed in accordance to Club and Lancashire FA policies, strategy and best practices.
- Ensure the team is managed in accordance to league operating rules
- Management of players' and parents' /guardians' expectations.
- Work with the Team Head Coach in the development of players
- Ensure the players are developed in accordance to Club and Lancashire FA policies, strategy and best practices.
- Ensure training sessions are well planned in advance and cover all abilities.
- Ensure safe and appropriate equipment is used in training sessions.
- Deliver training sessions with a constructive, supportive and fun manner.
- Reflect on the outcome of training sessions and re plan accordingly.
- Organising the team for matches and fairly managing team selection, substitutes, tactics etc at matches.
- Liaising with opposition and officials before and on match days

- Report results, record referee & FA Respect marks as defined by the league.
- Ensure risk assessments, including pitch inspections, are performed for each and every event
- Work closely with the Team Head Coach on the running and management of the team.

FA Level 1 Certificate in Coaching Football

The FA Level 1 in Coaching Football is the first stepping-stone on the core coaching pathway. It will provide you with an introduction to coaching the game and working with players from under 7 to open age. The course of learning is made up of eight guided learning, face-to-face workshops covering a range of topics linked to the England DNA, as well as some directed learning opportunities via three eLearning modules hosted on The FA Learning Management System (LMS). The eLearning modules cover core topics including the role of the coach, long-term player development and The FA Plan, Do, Review model. The course duration is 43 hours in total, of which 33 hours are guided learning.

Emergency Aid

Chorley FC requires at least one Coach with every team to hold an in-date valid FA Emergency Aid qualification. Certificates are normally achieved initially at the FA Level 1 course and are then renewed after three years with a course lasting three hours on a weekday evening. Coaches who hold an in-date valid work-based qualification that is accepted by the FA must go through the FA Emergency Aid bridging process and be confirmed by the FA as doing so. This requires evidence of the work-based qualification to be emailed to the FA and confirmation that the staff member has read the FA bridging document.

Safeguarding Children

Chorley FC requires at least one Coach with every team to hold an in-date valid Safeguarding Children qualification. Certificates are normally achieved initially at the FA Level 1 course and are then renewed after three years with an online module that takes about three hours and can be completed in one's own time.

FA Level 2 Certificate in Coaching Football

In order to attend the Level 2 course, you must have completed the Level 1 course. The course is underpinned by the ethos of allowing the players to feel included, empowered and to be able to make mistakes. It is about designing relevant game-like practices with plenty of decision-making that enables the players to practice in an environment that's positive and enjoyable. This course is designed to prepare learners for employment as a football coach with the ability to put these key ideas into practice. As a FA Level 2 football coach, learners will be able to plan, deliver and evaluate a series of linked and progressive football coaching sessions independently. This course will cover key issues in coaching while putting the players and their learning at the centre of the choices that coaches make. It will help learners to reflect on, realise the impact of, and justify the decisions they make while encouraging a long-term view on player development. The course will examine what effective and great practice looks like in training and competition, right the way through the player's journey from under 7 to open age, across the various formats of the game, helping coaches to consider the age, ability, maturity and experience of the players in their care. The course of learning is made up of 20 guided learning, face-to-face workshops covering a range of topics linked to the England DNA, split into three blocks of learning (Block 1 – How We Coach, Block 2 – How We Support and The Future Player, Block 3 – How We Play). The course duration is 144 hours in total, of which 73 hours are guided learning.

FA Level 3 (UEFA B) in Coaching Football

The FA Level 3 (UEFA B) in Coaching Football will help you develop your players by designing practices and encourage decision-making, which meeting their technical, tactical, physical, psychological and social needs.

Football is filled with complex decision-making scenarios, so designing relevant game-like practices with plenty of decision-making opportunities is crucial. They ensure that players are able to practice and prepare for competition.

This internationally recognised qualification will develop your ability to look at the players you work with and explore how you can help develop them by designing practices that encourage decision-making, while meeting their technical, tactical, physical, psychological and social needs. It will help you understand the demands of the game and how to meet the needs of players as they build a deeper understanding of their various roles and responsibilities within the team.

The course of learning is made up of 18 guided learning, face-to-face workshops covering a range of topics linked to the England DNA, split into four blocks of learning, that cover the areas of How We Play, The Future Player, How We Coach and How We Support.

You will also receive three support visits in between the blocks of learning to develop you in your own coaching environment.

Physiotherapist

The role of the Physiotherapist is based around the management of Neuromusculoskeletal conditions with the accurate assessment and diagnosis and treatment of the musculoskeletal conditions. Delivery of individual and squad-based injury prevention programmes.

Strength and Conditioning Coach

The Strength and Conditioning Coach is responsible for establishing and maintaining a strength and conditioning program with the three major goals of improving athletic performance, reducing athletic injuries, and teaching lifelong fitness and movement skills.

Performance Analysis

The hope is to make performance analysis available to all teams within the Youth Development starting with the U21s moving downwards. The aim is to aid coaching staff and players in their development.